BREA Meeting Minutes November 11 2025 at 1:00 pm Via Zoom

Minutes recorded by Laura Miller Contact Information: Brookhaven Retired Employees Association BREA BNL Bldg. 400A BERA Recreation/ Attention BREA Meeting Upton, NY 11973

Present Arnie Moodenburgh, Ronnie Clark, Anita Cohen, Les Fishbone, Louise Hanson, Mark Israel, Jim Lemley, Bill Leonhardt, Sean McCorkle, Laura Miller, Steve Musolino, Hue-Anh Pham, Mona Rowe, Don Sievers, Barry Siskind, Marty Van Lith, Gwyn Williams

Officers 2024-2026: President: Arnold Moodenbaugh, Vice President: Andy Feldman, Secretary: Laura Miller, Treasurer: Louise Hanson

At the pre-meeting, the BREA Board reviewed the October minutes. Louise motioned to approve, Arnie seconded, all approved the minutes from BREA's October 14, 2025 meeting. Before the meeting began, a discussion about Medicare took place. Louise displayed her BREA sweatshirt.

- 1. Call to Order. Arnie Moodenbaugh Meeting called to order at 1:02 pm.
- 2. Treasurer's Report. Louise Hanson. CD renewals
 - Louise shared her report. She received 5 membership dues after the October meeting. There was no change in the amount of interest credited. There was a discussion about 9-mo CDs coming due and whether to change either of them. Les suggested that in the future we consider ensuring that we don't have two or more CDs coming due at the same time, in case we need funds during the year.
 - o Decision: Louise and Arnie will stay in contact with each other and one or the other will communicate with TFCU regarding upcoming CD renewals.
 - Mark motioned to approve the Treasurer's Report, seconded by Gwyn. Passed with no nayes.
 - *Action*: Louise will provide copies of the latest TFCU statement to Arnie in early December.
- 3. Quarterly reporting requirements to BREA. BNL remains open.
 - *Action*: Louise Hanson and Arnie M. will work together to create summary of 4th quarter activities, including the latest bank statement, to advisor Adam Merone by Dec. 31.

- *Action*: Arnie will write up the quarterly report and submit it to the Board in early December for approval before submitting the report to Adam.
- 4. Membership Report. Betty Elder
 - Betty wasn't at the meeting and didn't send a report beforehand.
 - Action: Betty will send her report after the meeting.
 - Action: Laura will update these minutes with Betty's report when received.
 - Update, received from Betty Nov. 13: Number of current members: 204. Number of current members with email: 189. Number of "members" in arrears: 441.
 Number of members who sent their dues after the October meeting: 4.
- 5. BREA election of officers is underway.
 - Please complete a ballot and submit it to Betty Elder. It can be sent via email, U.S. postal mail, or cut and paste the ballot and email it to her at bettyelder81@gmail.com. People should vote.
- 6. CAC October and November meetings were canceled. Mark Israel
 - The meeting notes from the CAC meeting on September 11 were provided to Laura and included at the end of the October minutes. Due to the government shutdown, CAC didn't meet in October or November.
 - The next CAC Meeting will be held on December 4th. Question will John Hill come to the December meeting? Mark is doubtful.
- 7. Discuss BNL retiree health benefits program and Medicare coverages for retirees. If you have questions or comments on these programs, we can try to address them or refer you to a knowledgeable source. Lots of discussion on this topic:
 - Marty Vanlithe: In a letter from BNL, which he received yesterday, he heard about spouse/dependent enrollment. Arnie thinks this only refers to current employees and also if a retiree is under 65 years of age.
 - o If a couple both retired from BNL, one person can be considered a dependent of the other. Under Medicare, they both must pay as individuals, but Rx plans vary in price.
 - o Mark suggested looking into the AARP Rx plan also. It pays to compare plans and plans with pharmacies, including places like Costco, Walmart, etc. Best advice: if it's working, and you don't have a new, expensive drug, stick with what works.
 - New: spending cap for all covered drugs. New prices include the fact that the subsidies will be gone. BNL's stipend is not going up. A subcommittee of BREA met with Employee Benefits more than a year ago and wrote several letters to them. Arnie never received a follow-up to the letters, and HR made no commitment during the meeting.
 - Sean thanked Arnie and Steve for helping him with his confusion about the plans. He will be canceling his Advantage Plan in favor of a Medigap Supplement Plan, and will lose dental coverage. But he saw that AARP offers something. Note that SelectQuote (SQ) offers various plans, AARP isn't separate.
 - o Reminder: <u>don't jeopardize primary Medicare supplemental reimbursement</u>. BNL retirees *MUST* go through SelectQuote. However, prescriptions, eyeglasses, dental do not need to

go through SelectQuote. Hue-Anh – she had Delta Dental and she can keep it because those additional items have nothing to do with Medicare. Also, Don reminded the group that veterans get free dental, eyeglasses and hearing at the Northport VA. Sign up for the programs and they will tell you where to go. Hearing aids at Costco: many think those Audiologists are better and much cheaper. Lemley has recently moved to upstate NY. Arnie said SelectQuote will have a local rep who can help him and Jim should use them.

- 8. Recruitment of retiring employees to join BREA. BREA membership is slowly falling as retiring employees fail to become members.
 - Not much has been done since the last meeting. Arnie asked Adam about sending email
 to current employees who have been at BNL for a long time and Adam agreed with the
 idea, but Arnie is waiting for Adam to confirm that HR has also agreed before
 proceeding.
 - Action: Arnie will confirm that HR agrees and then will proceed.

9. Talks/Presentations

- Arnie sent a 'thank you' letter to Helio Takai at his Pratt Institute address.
- John Hill will not give a presentation at our December BREA meeting.
- Sean recommended we ask Schyler to give a comprehensive review of BNL's Medical Sciences department.
 - o *Action*: Arnie will contact Schyler; Sean will tell Schyler to expect to hear from Arnie.

10. New business.

- Steve Musolino suggested we send a donation to local food banks.
 - Mark made a motion that we send a \$250 donation to Island Harvest and Long Island Cares. Sean seconded the motion, and it passed unanimously.
 - *Action*: Louise and Arnie will work together to mail out a check to each organization.
- Louise showed her sweatshirt to the group, asking if anyone remembered it. Ronnie said it was the original logo.

Mona noted that the next newsletter is being planned and will look at wildlife at BNL.

Mark made a motion to adjourn, Laura seconded, motion passed with no objection.

Meeting adjourned at 2:00.

The next meeting will be held December 9th and will take place via Zoom.