

July 28, 2020 BREA c/o BERA BNL Building 400 Upton, NY 11973-5000

To BREA members:

At the July BREA meeting we discussed an important issue that will be of immediate interest to many BREA members. <u>The following issue affects many BNL retirees who</u> <u>are Medicare eligible and could involve a sizeable loss of retiree health benefits.</u> Since the next BREA newsletter and meeting are not scheduled until early September, we are distributing this letter to members now.

At the July meeting, a member discussed being dropped from the BSA medical benefit (now \$180/month) for each eligible retiree and spouse provided through a Health Reimbursement Account HRA. In the fall of 2018, the HRA accounts transitioned from the company Taben to Navia servicing the reimbursement program, and paperwork was required to continue the HRA benefit.

The retiree inquired to BNL Human Resources HR. The retiree lost benefits by not having completed new paperwork required by Navia in late 2018. About 300 other retiree reimbursements have lapsed. Some retirees may not have completed the transition paperwork for Navia in 2018. It is also possible that other retirees may have changed Part B supplement or Part C Advantage plans without using SelectQuote Senior as the selling agent. It is a requirement for reimbursement that retirees purchase Medicare Part B supplement or Medicare Advantage through SelectQuote. Retirees should check whether they are receiving their reimbursements from Navia as expected. If you are not receiving the expected benefit, consult with BNL HR. You may contact Benefits Specialist Jennifer Froelich at 631-344-3724 for advice on how to reinstate the benefit. Other Benefits Specialists are available at 631-344-5126 and -7516).

Finally, we remind you that the next BREA meeting will be on Tuesday, Sept. 9 at 1:00 EDT. Please note that Tuesday Sept. 9 is the day after Labor Day. We will again meet via ZOOM.

Best Wishes,

Arnie Moodenbaugh BREA President moodenba@optonline.net